

Welfare Council Meeting Minutes

March 2, 2012

10:00 a.m., 226 Tigert

Attendees:

Sue Alvers
Deanna Pelfrey
Tom Vickroy
Monika Ardelt

Galia Hatav
Abe Goldman
Paula Fussell
James Maruniak
Cheri Brodeur

Marvin Dewar
Kathy Long

Meeting was called to order at 10:02 a.m.

Minutes from the February meeting were approved with corrections.

Deanna Pelfrey explained that Jodi Gentry was invited as a guest for the April meeting to give a report on the self-insurance Communication plan that will be implemented soon. Deanna also talked to Scott Fox from Transportation and Parking the increase of reserved parking. Scott told her that the reserved spots for handicap parking which are given to anyone with a state handicap permit. He noted that sometimes a person might look able bodied, but could have a severe health problem. Scott offered to meet with the council.

Gender Inequities

Cheri Brodeur gave a short history of the 2004 and 2008 climate surveys and how she was involved with evaluating the data. What was found is that nothing has changed since 1980 when it comes to women reaching full professor. Cheri discussed with Dr. Machen about pulling data to see if there's an issue and if there is, finding out the reason behind it.

Self-Insurance

Marvin Dewar gave a short update on the self-insurance planning. The communications group continues to work and updating the website. The enabling language in the legislature is still on track and hope that it will be passed this year. There will be six or seven plans for employees to choose. There will be a plan that resembles whatever the state PPC plan will be. Another plan is a limited provider network. Employees will be able to choose which they prefer. All plans will have a nationwide network so that members are covered while traveling. Invitations to negotiate have been completed for voluntary benefits, medical management and pharmacy management. Presentations will start March 12.

Faculty Evaluations

Kathy Long explained that the use of student evaluations is mandated by the state. However, student evaluations should only be one piece of the total evaluation of faculty. Some colleges evaluate research and peer evaluations. Colleges and department should think about best practices when it comes to evaluating faculty. There should be some flexibility. Kathy noted that the Provost's office has assistance available to help chairs in faculty evaluation.

Steering Committee

Deanna reported that it looks like the state will reduce its contribution into the ORP by 2%. Those who are in the ORP are not required to cover the 2%.

Meeting adjourned at 12:07 p.m.